ATT LEVEL 4 APPRENTICESHIP PORTFOLIO AND REFLECTIVE STATEMENT

REDACTING

Ensuring you have redacted sensitive information before you submit your work

Please note these slides are not intended to be exhaustive, rather to give ideas on the best way to redact sensitive information. Each workplace, and therefore each Portfolio, is different.



Why do I need to redact any information?

Confidentiality – fundamental ethical principle for tax advisers

Data laws – including Data Protection Act, GDPR

ATT's rules:

Level 4 submissions including unredacted sensitive information will fail to meet the following competencies -

- K3 (ethical standards)
- K4 (regulation and compliance)
- B3 (ethics and integrity)



Which is sensitive information?

Anything which could identify a client, including eg

- Individual client's name
- Client company name or Companies House number
- A client's tax reference, NI number or VAT registration number
- A client's address, phone number, email address or website
- Names of a client's employer/ family members/subsidiaries

If exceptionally you have permission from the client and employer to share these details then you must include proof of this in your submission.



How do I redact this in my submission?

Block out the sensitive information thoroughly

- Using a box in soft copy in your pdf document
- In hard copy, eg with black marker pen, before scanning to pdf

Or use pseudonyms, eg

- one of my clients is 'X plc, a manufacturing company'
- Our client Ms A works for Z Ltd Make it obvious it's a pseudonym

! Watch out for names etc others write, eg in manager feedback!



Example

I have been working on Mr N's personal tax for over a year now. My main responsibilities include drafting his income tax return and forwarding this with payment reminders (see evidence A)

Evidence A

From: me@myemployer.co.uk
To: m
Sent: 01 July 2019
Tax payable by 31 January

I am pleased to confirm that we have submitted your tax return as approved by you for the year ended 5 April 2019. A reminder that your next payment on account is due by 31 July and the attached shows the amount. If paying online please use your UTR,

If you have any questions do let me know.



What about names of my colleagues at work?

ATT assumes you have permission to include

- Names and contact details of relevant colleagues
- Office locations

So feedback from your manager should include the manager's name and there is no need to redact their email address etc

! Think: will it be clear to assessors that a name or location is internal to your employer? Add a note if not, or else redact it!



What if I am still unsure about redacting?

Ask your tutorial body

Check with a manager at work

If still in doubt

- redact
- consider whether you need that example/evidence at all If you redact almost all of a piece of evidence it may not be valid!

Read ATT's checklist before submitting you work as a single PDF

