



Association of Taxation Technicians

Equality and Diversity monitoring form

The ATT wants to build an accurate picture of the make-up of its governance and volunteer community to encourage equality and diversity.

The ATT needs your help and co-operation to enable it to do this but filling in this form is voluntary. All information will be treated in confidence and is for monitoring purposes only.

Gender (which of the following best reflects your gender identity)

Male	☐	Female	☐	Intersex	☐
Non-binary	☐	Prefer not to say	☐		

If you prefer to use your own term, please specify here

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

White

English	☐	Welsh	☐	Scottish	☐
British	☐	Gypsy or Irish Traveller	☐	Prefer not to say	☐

Any other white background, please write here

Mixed/multiple ethnic groups

White and Black Caribbean	☐	White and Black African	☐
White and Asian	☐	Prefer not to say	☐

Any other mixed background, please write here

**Asian/Asian British**

Indian	☐	Pakistani	☐	Bangladeshi	☐
Chinese	☐	Prefer not to say	☐		

Any other Asian background, please write here

Black/African/Caribbean/Black British

African	☐	Caribbean	☐	Prefer not to say	☐
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Any other Black/African/Caribbean background, please write here

Another ethnic group

Arab	☐	Prefer not to say	☐
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Any other ethnic group, please write here

Do you consider yourself to have a disability or health condition?

No	☐	Yes	☐	Prefer not to say	☐
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What is your sexual orientation?

Heterosexual	☐	Gay	☐	Lesbian	☐
Bisexual	☐	Prefer not to say	☐		

If you prefer to use your own term, please write here

What is your religion or belief?

No religion or belief	☐	Buddhist	☐	Christian	☐
Hindu	☐	Jewish	☐	Muslim	☐
Sikh	☐	Prefer not to say	☐		

If any other religion or belief, please write here

What is your current working pattern?

Full-time	☐	Part-time	☐	Prefer not to say	☐
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Marital status

Married or in a civil partnership	☐	Single	☐	Other	☐
Prefer not to say	☐				

Data protection: The ATT treats personal data collected for reviewing equality of opportunity in recruitment and selection in accordance with its data protection policy. Information about how your data is used and the basis for processing is provided in the privacy notice. www.tax.org.uk/privacy

I hereby give my consent to ATT processing the data supplied in this form for the purposes of equal opportunities monitoring in recruitment and selection. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying Jane Ashton (jashton@att.org.uk).

Name Date

If completed, or partially completed, please return the form to Vicky Nicholas (vnicholas@att.org.uk) with the relevant application documents, marked Confidential in the subject line.

Non completion of this form will not affect your application.