



Association of Taxation Technicians

Equality and Diversity monitoring form

The ATT wants to build an accurate picture of the make-up of the Council in encouraging equality and diversity.

The ATT needs your help and co-operation to enable it to do this but filling in this form is voluntary. All information will be treated in confidence and is for monitoring purposes only.

Gender (which of the following best reflects your gender identity)

Male	<input type="checkbox"/>	Female	<input type="checkbox"/>	Intersex	<input type="checkbox"/>
Non-binary	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>		

If you prefer to use your own term, please specify here

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

White

English	<input type="checkbox"/>	Welsh	<input type="checkbox"/>	Scottish	<input type="checkbox"/>
British	<input type="checkbox"/>	Gypsy or Irish Traveller	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

Any other white background, please write here

Mixed/multiple ethnic groups

White and Black Caribbean	<input type="checkbox"/>	White and Black African	<input type="checkbox"/>
White and Asian	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

Any other mixed background, please write here

Asian/Asian British

Indian	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
Chinese	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>		

Any other Asian background, please write here

Black/African/Caribbean/Black British

African	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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Any other Black/African/Caribbean background, please write here

Another ethnic group

Arab	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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Any other ethnic group, please write here

Do you consider yourself to have a disability or health condition?

No	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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What is your sexual orientation?

Heterosexual	<input type="checkbox"/>	Gay	<input type="checkbox"/>	Lesbian	<input type="checkbox"/>
Bisexual	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>		

If you prefer to use your own term, please write here

What is your religion or belief?

No religion or belief	<input type="checkbox"/>	Buddhist	<input type="checkbox"/>	Christian	<input type="checkbox"/>
Hindu	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Muslim	<input type="checkbox"/>
Sikh	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>		

If any other religion or belief, please write here

What is your current working pattern?

Full-time	<input type="checkbox"/>	Part-time	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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Marital status

Married or in a civil partnership	<input type="checkbox"/>	Single	<input type="checkbox"/>	Other	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>				

Data protection: The ATT treats personal data collected for reviewing equality of opportunity in recruitment and selection in accordance with its data protection policy. Information about how your data is used and the basis for processing is provided in the privacy notice. www.tax.org.uk/privacy

I hereby give my consent to ATT processing the data supplied in this form for the purposes of equal opportunities monitoring in recruitment and selection. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying Jane Ashton (jashton@att.org.uk).

Name Date

If completed, or partially completed, please return the form to Vicky Nicholas (vnicholas@att.org.uk) with your trustee application form and brief CV, marked Confidential in the subject line.

Non completion of this form will not affect your application.